



AFL-CIO-CLC • Local 11
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TO: All BRIC Arts Media/NABET-CWA Local 11 Sisters and Brothers

BULLETIN

NABET-CWA LOCAL 11 AND BRIC ARTS MEDIA REACH TENTATIVE AGREEMENT ON SUCCESSOR CBA

NABET-CWA Local 11 and BRIC Arts Media have reached a tentative agreement on a successor collective bargaining agreement covering the period from July 1, 2026 through June 30, 2029.

The agreement delivers annual wage increases of 4%, 2.5%, and 2.5%, along with enhanced protections and benefits for employees affected by layoffs. The Union also secured the inclusion of the Production Coordinator and Senior Producer positions in the bargaining unit, expanding contractual protections and Union representation to those employees.

Importantly, the Union achieved these gains with no contractual givebacks to the Company.

The Union will distribute ratification packages and ballots to all eligible voters. The packages will also include information regarding Union membership meetings where members will have an opportunity to review and discuss the agreement before voting.

We thank all of our members at BRIC for their continued support, solidarity, and engagement throughout the bargaining process.

In solidarity,

NABET-CWA Local 11 Bargaining Committee

Louis Marinaro – NABET-CWA Sector Vice President, NABET-CWA Local 11 President

Max Sicherman, Esq. – NABET-CWA Local 11 General Counsel & Grievance Chair

Kareem Bland – NABET-CWA Local 11 Executive Board Member

Joan Martinez – NABET-CWA Local 11 Member

Emily Boghossian – NABET-CWA Local 11 Member

Jelani Johnson – NABET-CWA Local 11 Member