



AFL-CIO-CLC • Local 11  
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**April 8, 2026**

**BULLETIN**

**PAID PRENATAL LEAVE**

Recent amendments to New York State and New York City paid leave laws provide eligible employees with up to **20 hours of Paid Prenatal Leave**.

Paid Prenatal Leave allows employees to take time off work to receive health care during pregnancy or for pregnancy-related needs. This leave must be provided **in addition to other protected leave**, such as sick leave.

Covered uses of Paid Prenatal Leave include, but are not limited to: Physical examinations; Medical procedures; Monitoring and testing; Consultations with a health care provider; End-of-pregnancy care; and Fertility treatment

This leave is available only to employees who are directly receiving health care services related to their pregnancy.

NABET-CWA Local 11 encourages members to take full advantage of the paid benefits available under our collective bargaining agreements, as well as applicable State and City laws.

If you have any questions regarding the use of this leave, please contact the Local 11 office.

Thank you.

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