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## **BULLETIN**

### **MSNBC / NBC News Now: You Won, NBCU is Just Delaying**

NABET-CWA has been certified by the National Labor Relations Board to represent a bargaining unit of all full-time and daily hire technical employees at MSNBC and NBC News Now. The Union requested bargaining dates from NBCU so that we could move forward and begin negotiating on your behalf. Instead of coming to the table, NBCU and VERSANT chose to appeal the results of a lawfully conducted NLRB election. This move is aimed solely at delaying the process.

You, NBCU's employees, have already spoken, expressing your desire by a substantial margin for NABET representation in a secret ballot vote. NBCU and VERSANT refuse to respect that vote and, by refusing to bargain, seek to silence your voice and deny your right to bargain as a group for protections in connection with the upcoming restructuring. Why? Because NBCU knows you are stronger together.

NABET-CWA will continue to pursue every legal remedy to hold NBCU accountable and to enforce your right to bargain collectively. Your solidarity and your unity are our greatest strength, and no corporate delay tactic will change that.

Fraternally,

Louis M. Marinaro  
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