

BULLETIN

NABET-CWA/ROC NEGOTIATIONS NEW YORK CITY

June 2, 2025

Dear Sisters and Brothers,

On June 2, 2025, an overwhelming majority of the eligible NABET membership voted to ratify the Memorandum of Agreement between NABET-CWA and River Operating Company. All terms and conditions of the new CBA will take immediate effect and last until December 31, 2027. The Company will be issuing retroactive payments to those employees who are entitled to backpay within 30 days.

The Union thanks the membership for their patience and resolve during this process.

In Unity,

Your NABET-CWA Bargaining Committee

Louis M. Marinaro NABET-CWA Sector Vice President and Local 11 President

Max H. Sicherman NABET-CWA Local 11 General Counsel & Grievance Chairman

Jim Shutterly Shop Steward and Member Eric Capstick Shop Steward and Member

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