



AFL-CIO-CLC • Local 11  
www.nabetlocal11.org

April 30, 2025

**BULLETIN – LOCAL 11 REACHES TENTATIVE AGREEMENT WITH RIVER OPERATING COMPANY**

TO: ALL NABET-CWA /RIVER OPERATING CO. MEMBERS

Dear Sisters and Brothers,

NABET-CWA Local 11 and River Operating Company reached a tentative agreement for a new CBA through December 31, 2027. The Agreement includes 18.50% in wage increases over four years – plus retroactive pay to our members dating back to January 1, 2024. Members will receive an immediate 8.50% increase in wages upon ratification.

The tentative agreement requires membership ratification to become effective. The Union will be sending ballot materials, including a copy of the agreement, to all members in good standing. The Union will host membership meetings to discuss the specifics of the new contract. A second bulletin will be posted next week with all relevant dates and voting information.

We thank all of our members for their support during this process.

In Solidarity,

The NABET-CWA Local 11/ROC Bargaining Committee

Lou Marinaro NABET-CWA Sector Vice President, NABET-CWA Local 11 President

Max Sicherman, Esq. – General Counsel & Grievance Chair

Jim Shutterly – NABET-CWA Local 11 Shop Steward & Member

Eric Capstick - NABET-CWA Local 11 Shop Steward & Member

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