



AFL-CIO-CLC • Local 11  
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Louis M. Marinaro  
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April 11, 2025

**BULLETIN**

TO: ALL NABET-CWA/RIVER OPERATING CO. MEMBERS

Dear Sisters and Brothers,

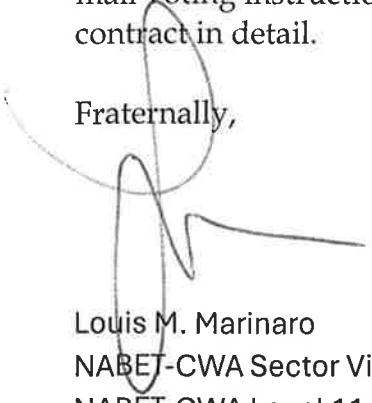
**NEGOTIATIONS UPDATE**

The Union and the Company are actively exchanging proposals and are nearing a tentative agreement. We've made meaningful progress on wages, including retroactive pay.

Key issues that remain outstanding: Union Security and jurisdiction protections.

Once a tentative agreement is reached, the Union will promptly notify members. We will mail voting instructions and hold membership meetings to review and discuss the proposed contract in detail.

Fraternally,



Louis M. Marinaro  
NABET-CWA Sector Vice President  
NABET-CWA Local 11 President

cc: Max Sicherman

cd/opeiu153:afl-cio