



AFL-CIO-CLC • Local 11  
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## BULLETIN

### VOLUNTARY BUYOUT OFFER

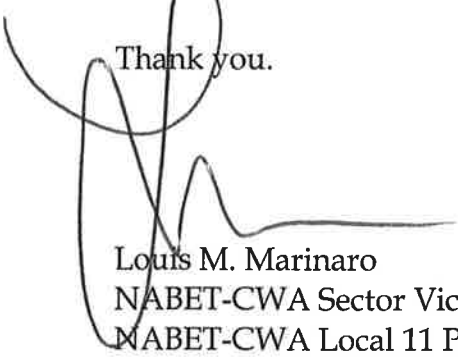
TO: ALL NBC/NABET-CWA STAFF MEMBERS

NBC Labor Relations has notified us that the Company is announcing voluntary buyout opportunities for certain full-time staff employees.

The voluntary buyouts will be offered to NABET-CWA staff employees in the NBC News Group and Rock Center Operations (NYC). For NBC News, the offers will be presented to New York and Washington DC based employees, and Network News EJ crews nationwide.

NABET Local 11 will, upon request by any member, review the terms and conditions of the buyout with you prior to formal acceptance of the offer. Please contact the Local to set up an appointment if you wish to speak with Union Representatives about the buyouts.

Thank you.



Louis M. Marinaro  
NABET-CWA Sector Vice President  
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