



AFL-CIO-CLC • Local 11
www.nabetlocal11.org

October 30, 2024

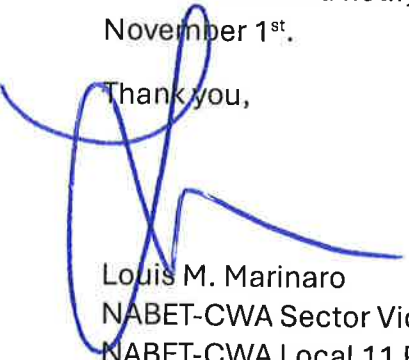
BULLETIN
PAID TIME OFF TO VOTE

TO: ALL NABET-CWA Local 11 Members


REMINDER: New York State employees are eligible for up to two hours of paid time off to vote if they do not have “sufficient time to vote.” An employee is deemed to have “sufficient time to vote” if an employee has four consecutive hours to vote either from the opening of the polls to the beginning of their work shift, or four consecutive hours between the end of a working shift and the closing of the polls. For example, an employee is scheduled to work from 9 am to 6 pm, then the employee is eligible for paid time off to vote, because the employee only has three consecutive hours off in the beginning of their shift and end of their shift.

Members should notify management of their intent to use paid time off to vote by Friday, November 1st.

Thank you,



Louis M. Marinaro
NABET-CWA Sector Vice President
NABET-CWA Local 11 President



Max Sicherman, Esq.
General Counsel and Grievance Chairman

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