



AFL-CIO-CLC • Local 11
www.nabetlocal11.org

October 21, 2024

RE: KELLY CLARKSON BULLETIN

TO: ALL NBC/NABET-CWA LOCAL 11 MEMBERS:

LOCAL 11 filed a grievance last year regarding NBC's refusal to provide written documentation of overscale arrangements or personal service contracts (PSC) to our members. The Company and Union were able to resolve the grievance with a settlement agreement. The Agreement mandates the Company to provide a written document stating the terms of an overscale arrangement or PSC upon request of any NABET member.

We encourage all NABET members who are on overscale or PSCs, and want to confirm the terms, to make a request to management for their Agreements in writing.

Thank you.

Fraternally,



**Louis M. Marinaro
NABET-CWA Sector Vice President
NABET-CWA Local 11 President**



**Max H. Sicherman, Esq.
NABET-CWA Local 11 General Counsel &
Grievance Chairman**

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