



AFL-CIO-CLC • Local 11
www.nabetlocal11.org

March 21, 2024

BULLETIN

TO: ALL NABET-CWA/RIVER OPERATING COMPANY MEMBERS:

NABET-CWA Local 11 and River Operating Company met on February 9 and March 21, 2024 to bargain for a successor contract to the CBA that expired at the end of last year. At the first session, the Union presented its set of initial proposals which include demands for increases in wages, longer minimum calls, expansions in health insurance reimbursements, higher loyalty bonuses, an additional holiday, and increase to the CWA SRT 401(k) Program.

At our session on March 21st, the Company responded to some of the Union's proposals and submitted proposals of its own. The Company's proposals center on modifications to scheduling language and demands for increased flexibility in assignments of non-bargaining unit personnel.

Your Bargaining Committee is reviewing and preparing a response to the Company's proposals. A third bargaining date will be scheduled in the coming weeks.

The Parties have executed an "Extension Agreement" which continues all terms and conditions from the past Agreement while we are bargaining.

We thank all of our members for their support during this process.

In solidarity,

The NABET-CWA/ROC Negotiating Committee

Louis M. Marinaro – NABET-CWA Sector Vice President, NABET-CWA Local 11 President
Max H. Sicherman, Esq. – General Counsel & Grievance Chair
Jim Shutterly – NABET-CWA Local 11 Shop Steward & Member
Eric Capstick – NABET-CWA Local 11 Shop Steward & Member

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