



AFL-CIO-CLC • Local 11  
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Louis M. Marinaro  
President  
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January 3, 2024

**Re: NBC UNI Wage Increase Bulletin**

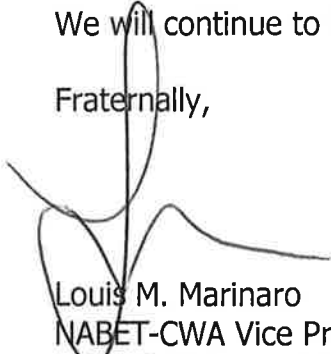
Dear Sisters and Brothers,

According to NBC Labor Relations, the following timeline has been determined for effective payroll dates relating to general wage increases, as well as ratification bonus payments:

- **Paycheck dated December 29, 2023**: Wage increases (3%) for daily hire employees.
- **Paycheck dated January 12, 2024**: Wage increases (3%) for staff employees.
- **Paycheck dated January 12, 2024**: Ratification Bonus payments for all staff and eligible daily hire employees.

We will continue to update you on this issue.

Fraternally,

  
Louis M. Marinaro  
NABET-CWA Vice President  
NABET-CWA Local 11 President

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