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# BULLETIN

## NABET-CWA/NBCU NEGOTIATIONS

### Washington, DC



BULLETIN #11

December 15, 2023

NABET-CWA has tabulated the votes for the NBCUniversal Master Agreement ratification balloting. Eligible NABET-CWA members employed at NBCU have *ratified* this contract offer by an overwhelming majority. Ratification ballots were processed, and votes were tallied by election committees in New York, Washington DC, Chicago, and Los Angeles.

The Union's Bargaining Committee expresses their gratitude to the NABET-CWA members working across the country at NBCUniversal, for their solidarity, support and fortitude during this process.

The previous Master Agreement at NBC Universal expired on March 31, 2022, although terms and conditions of the contract remained in full force and effect because of an extension agreement reached between the Union and the Company prior to the start of negotiations. The newly ratified agreement covers broadcast engineers and technicians, newswriters, staging services personnel, and couriers at NBC network operations such as NBC Sports, NBC News, and NBC Entertainment, as well as TV station operations in New York, Chicago, Los Angeles, and Washington D.C.

Most terms and conditions of the new agreement will go into effect immediately, unless otherwise stated in any individual proposal contained in the November 8, 2023, tentative agreement. Some economic provisions, such as wages increases will be effective beginning the next full payroll period following today's date. The new NBC Master Agreement will remain in effect through March 31, 2027.

Further information about the new terms and conditions of the NBC Master Agreement can be found on Local websites.

In Solidarity,

The NBC NABET-CWA Network Negotiating Committee:

Local 11: President Lou Marinaro and Executive Board Member Rob Weiss

Local 31: Jim Long, Network News EJ and President Bantu Opiotennione

Local 41: Local 41 Member Ed Dabrowski and Steward Doug Webber

Local 53: President Emeritus Steve Ross, Executive Board Member Tim Stepich, and Warren Stern

NABET-CWA Sector: President Charlie Braico, Local 11 General Counsel and Advisor to the Bargaining Committee Max Sicherman, Assistant to the Sector President Jodi Fabrizio-Clontz, Nikisha Johnson, and Kristen Helmstetter.