



NABET-CWA Local 11 Membership Contract Proposals and Suggestions Survey for the NABET-CWA Local 11 / NBCU Master Agreement

2022

1. Your Name

Last

First

2. Email address (personal)

3. Department/Work Area + Unit#

Dept./Work

Area

Unit#

4. Job Function

5. How long have you worked for NBC?

- 0 - 5 years
- 6 - 10 years
- 11 - 15 years
- 16 - 20 years
- 21 - 25 years
- Greater than 25 years

6. Are you a Staff employee or Daily Hire

- Staff
- Daily Hire

7. How would you describe your workload?

- Very easy
- Easy
- Somewhat easy
- Manageable
- Somewhat excessive
- Excessive
- very excessive

8. How would you describe your work-related stress level?

- No stress
- Some stress
- Moderate stress
- Stressful
- Very stressful
- Extremely Stressful

9. Do you get enough break time / rest periods at work?

- I have no limit on break time / rest periods

- I get enough break time / rest periods
- I only get one break / rest period
- I do not get any break time / rest periods

10. Are your work assignments communicated to you clearly?

- Yes
- Somewhat
- Occasionally
- No

11. Are you given enough time to complete your work?

- No time limit
- I get just enough time to get the work done
- If I need more time, I usually get it
- I usually do not get more time if I ask for it
- I have tight deadlines and must rush to get things done in time
- I do not get much time at all to complete my work

12. Do you feel respected / valued by management?

- Highly respected and valued
- Respected and valued
- Somewhat respected and valued
- Somewhat disrespected
- No respect at all

13. Does management listen to your concerns and suggestions?

- Always
- Usually
- Sometimes
- Rarely
- Never

14. How is your overall job satisfaction?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

15. Please indicate the importance the following Economics

Importance

Pensions /
Retirement
/ Security

Increasing
the
Company's
401K match

Keeping
Health
Insurance
Premiums
in check

Sick Days

Vacations

Holiday Pay
/ Payback
days

Paid Lunch
Breaks

Walk Away
Breaks (15
minutes or
less)

Raises that
follow or
exceed
"Cost of
Living"

Contractual
Penalties

Importance

Work	
Assignment	<input type="text"/>
Fees /	
Upgrades	

16. Please Indicate how the following contract fees and penalties apply to you

Frequency

Opportunity	<input type="text"/>
To Eat	
Scheduled	
Lunches /	<input type="text"/>
Missed	
Meals	
Long Tours	
/ Missed	<input type="text"/>
Meals	
Short	
Turnaround	<input type="text"/>
Work more	
than ten	
days	<input type="text"/>
straight	
Night Shift	
Differential	<input type="text"/>

17. On Average, how many days a week do you work for NBC?

- Six or more days a week
- Four or Five days a week
- Three days a week

- Two days a week
- One day a week
- Less than one day a week

18. How often have you had to turn down work for NBC?

- Very Often
- Often
- Every Now and Then
- Twice a year
- Once a year
- Never

19. Have you ever lost follow up or future work at NBC after turning down

- Always
- Usually
- Sometimes
- Rarely
- Never

20. Are you getting enough work days?

- More than I can handle
- A lot of work, but manageable
- Just the right amount of work
- I could use more work
- I do not get enough work

21. Daily Hires (Scheduling)

Scheduling

Do you get enough advance notice on your schedule?

Do you get enough flexibility in the work-personal life balance in the daily hire scheduling selection process?

Scheduling

Do you
have
enough
choice on
the days of
the week
or shifts to
work?

22. Rate the "Importance" of the following provisions for Daily Hires

Importance

Payment in
Lieu of
Benefits

Flex Plan
Contributions

Annual
Personal
Leave
Payment

Company
Contributions
to the CWA-
SRT

23. How often do you travel for work assignments

- Every day
- A few times a week
- About once a week
- A few times a month

Once a month

Less than once a month

24. What improvements would you like to see in your travel terms and conditions?

25. Do you have any contract proposals for the Bargaining Committee?

Done

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