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AFL-CIO-CLC • Local 11
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Bulletin

Dear Sisters Brothers,

The Union has secured an agreement to offset the negative impact the pandemic has had on the number of days worked for our daily hire employees. Below is a summary of the negotiated benefit extensions for daily hire employees.

Sideletter 82 Health Benefit Eligibility under the NBC Plans

The health and safety of our membership is the Union's top priority. Under the agreement reached by the Union, the Company will extend 2021 benefits eligibility under the health plans in Sideletter 82 to NABET-CWA employees who were eligible for the health plans for calendar year 2020 (whether or not the employee enrolled in coverage for 2020). The offer to extend benefits coverage will be made regardless of whether the employee meets the minimum working day thresholds for eligibility under Sideletter 82 during the 2020 look-back period.

Further, under the agreement reached between the Union and the Company, the Company will count paid non-worked days (designated as being due to COVID-19) in its calculation for purposes of meeting the 170-day threshold for 2021 health benefits eligibility under Sideletter 82.

Sideletter 32 Employment Benefits

Daily hire employees who work a minimum of 170 days in a calendar year are entitled to certain employment benefits (for example, entitlements to short turnaround, continuous tour, and call back penalties, and the annual personal leave payment). To offset the reduced staffing during the pandemic, The Union has secured the Company's agreement to count paid non-worked days designated as being due to COVID-19 in the 170-day calculation for Sideletter 32 benefits.

We have faced many challenges during the pandemic and the journey to normalcy is slow going. We will get through this crisis and we will remain united. Stay safe and let's continue to take care of one another.

Fraternally,

Louis M. Marinaro
NABET-CWA Vice President
NABET-CWA Local 11 President