



AFL-CIO-CLC • Local 11  
[www.nabetlocal11.org](http://www.nabetlocal11.org)

## **BULLETIN**

### **NABET-CWA/ROC NEGOTIATIONS NEW YORK CITY**

**BULLETIN #3**  
March 3, 2021

Dear Sisters and Brothers,

Your NABET-CWA Bargaining Committee would like to update you on the status of bargaining for a successor agreement to the 2016-2019 collective bargaining agreement with River Operating Company.

The initial round of bargaining was scheduled to begin February 25<sup>th</sup>, 2020 at Yankee Stadium. Those sessions were postponed due to the pandemic. The parties agreed to continue to monitor the situation and resume bargaining as soon as practicable.

Shortly thereafter, the Union proposed a straightforward one-year contract extension with a pay raise attached. The Union believed the one-year extension would provide stability needed to get through the pandemic. The Company informed us they were not interested in a contract extension and wished move ahead with formal bargaining.

In June of 2020, the parties agreed to delay negotiations and await further clarity on the status of the 2020 MLB season given the impact of the pandemic on Major League Baseball. While this delay was unfortunate, your Bargaining Committee felt this was the best course of action to gain a clearer understanding of the economic and scheduling landscape needed to negotiate a full and fair contract for our membership.

During the 2020 season, the Company made a proposal which, if accepted by the Union, would allow the Yankees to not compensate Operators for games cancelled due to COVID. This proposal was firmly rejected by the Union.

On December 2<sup>nd</sup>, 2020, your NABET-CWA Bargaining Committee met with representatives from River Operating Company for face-to-face video conference bargaining.

Your NABET-CWA Bargaining Committee presented the Company with a comprehensive package of proposals. The Union's proposals are based on feedback from the membership and extensive bargaining committee discussions. Some of the proposals made by the Union include improvements in meal and rest breaks, work schedules and cancellation language, increases in wages, medical insurance reimbursement, and participation the CWA SRT (401K plan). The Union continued to press the Company for their proposals as well as a response to the Union proposals.

On February 23<sup>rd</sup>, 2021, the parties met via Zoom conference to continue bargaining. The Company asked for some clarity on several Union proposals but largely wants to wait for economic discussion to begin before more fully discussing the Union proposals. Some of the proposals the Company has brought forth pertain to changes in crewing procedures, work schedules, cancelation language.

Your NABET-CWA Bargaining Committee will continue to evaluate the Company's proposals and will be reaching out to the Company to schedule future bargaining dates. We will continue to update you as things progress.

In Unity,

The NABET-CWA/ROC Bargaining Committee  
Louis M. Marinaro  
Max Sicherman  
Jim Shutterly  
Eric Capstick

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