



AFL-CIO-CLC • Local 11  
www.nabetlocal11.org

145 West 30th Street, 12th Floor, New York, NY 10001 • 212/757-3065  
Fax: 212/246-7780

## **BULLETIN**

### **NABET-CWA/ROC NEGOTIATIONS NEW YORK CITY**

**BULLETIN #6**  
**September 30, 2021**

Dear NABET-CWA Member:

Local 11 of NABET-CWA and River Operating Company have reached a tentative agreement for a successor collective bargaining agreement covering technical employees assigned to operate video and audio equipment associated with the video boards at Yankee Stadium. The tentative agreement was reached on September 28, 2021. If the Agreement is ratified by the membership, the new contract will run retroactively from January 1, 2020 until December 31, 2023. The members of your NABET-CWA bargaining committee are unanimously recommending that you ratify the Agreement.

Highlights of the Contract include:

- Three wage rate increases over a four-year period: 2.50% wage increase effective January 1, 2021; 2.25% wage increase effective January 1, 2022; and 3.00% increase effective January 1, 2023. The first wage increase of 2.50% will be retroactive to the beginning of this year. Retroactive wage payments will be made upon ratification of the Agreement.
- The establishment of the CWA-SRT 401(k) Retirement Plan. The Plan will allow participating members to contribute to their retirement on a tax-free basis.
- Increased end-of-year bonuses based on years of service. These payments will replace the training day.
- An increase to \$475 for monthly health care payments.
- Cancellation protection for Yankee playoff games for which the Operator commits to a scheduled series but the games are not actually played.
- Minimum six hour calls for Concerts and special events.

The Union will be sending out copies of the tentative agreement and scheduling general membership meetings to discuss the contract. Additionally, the Union will be providing instructions and timelines regarding returning your ballot. Your bargaining committee thanks you for your patience and resolve during these last few years. Standing in

solidarity with the crew, your committee was able to negotiate fair terms during a difficult period.

In Solitarily,

NABET-CWA Local 11 / ROC Bargaining Committee

Lou Marinaro, NABET-CWA Vice President and NABET-CWA Local 11 President

Max Sicherman, General Counsel and Grievance Chairman

Jim Shutterly, Shop Steward

Eric Captstick, Shop Steward

cr/opeiu153:af1-cio