

Louis M. Marinaro President Imarinaro@nabetlocal11.org

May 26, 2022

BULLETIN

To: All NABET-Represented Beijing Olympics Sports Crew

On May 19, 2022, NABET-CWA Local 11 and NBCU Sports Group participated in an arbitration involving a grievance filed by Local 11 in relation to our members' travel to Beijing. Local 11 claimed that the Company incorrectly paid our members for time spent in quarantine hotels prior to departing for China. The Company also withheld bonuses due to our members until all issues related to the Olympics were resolved.

Under the supervision of the Arbitrator, Local 11 secured a successful resolution of the matter. The terms of the Agreement state that the Company will release the \$5,000 appreciation bonus plus an additional \$294 per member for time spent in quarantine hotels. The Union anticipates that the money will be remitted in the next 2-3 weeks. The settlement only applies to those NBCU employees who chose to travel to Beijing under the NABET Agreement.

Fraternally,

Louis M. Marinaro

NABET-CWA Vice President

NABET-CWA Local 11 President

