



Louis M. Marinaro
President
lmarinaro@nabetlocal11.org

AFL-CIO-CLC • Local 11
www.nabetlocal11.org

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Re: NABET-CWA DAILY HIRE – PAID SICK LEAVE

Dear Sisters and Brothers,

NABET-represented daily hires at NBC are now eligible for up to 7 days (56 hours) of paid sick leave.

The Company's new policy, which is in compliance with our Master Agreement and new State and City regulations, allows NABET-represented daily hires to accrue 1 day of sick leave for every 240 hours worked, up to a maximum of 7 paid sick leave days.

In place of accruing paid sick days, daily hire employees who work a minimum of 170 days in the prior calendar year will begin the year with a bank of 7 paid sick leave days.

As per the Master Agreement between the Union and the Company, paid sick leave can be used for your health, or the health of a family member. Additionally, daily hires can carry over up to 4 unused days of paid sick leave per calendar year.

The safety of our membership is the Union's top priority. The expansion of sick leave is an important step to help keep our membership safe during the pandemic and into the future.

In solidarity,

Louis M. Marinaro
NABET-CWA Sector Vice President
NABET-CWA Local 11 President

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