



AFL-CIO-CLC • LOCAL 11

## **NABET-CWA/NBCU 2021 HOLIDAYS**

<b><u>DATE</u></b>	<b><u>DAY</u></b>	<b><u>HOLIDAY</u></b>	<b><u>PAY BACK</u></b>
January 1	Friday	New Year's Day	Yes
January 18	Monday	Martin Luther King Jr. Day	No
February 15	Monday	President's Day	Yes
May 31	Monday	Memorial Day	Yes
July 4	Sunday	Independence Day	No
July 5*	Monday	Independence Day*	No
September 6	Monday	Labor Day	No
November 25	Thursday	Thanksgiving Day	Yes
November 26	Friday	Friday After Thanksgiving	No
December 24*	Friday	Christmas Eve*	No
December 25	Saturday	Christmas Day	Yes
December 31*	Friday	New Year's Eve*	No

### **\* Company Designated Holiday**

**\* Additional Holiday Designated by the Company pursuant to the Master Agreement, Article XVIII, Section 18.9**

**This is the Holiday Schedule prepared and distributed by NBCUNI Labor Relations.**