



AFL-CIO-CLC • Local 11
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Louis M. Marinaro
President
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March 18, 2020

Bulletin – List of Available Resources and Benefits

Dear Sisters and Brothers,

NABET-CWA Local 11 continues to work with NBC Labor Relations and management to address employee concerns as the effect of the COVID-19 spreads. In the event that you are negatively impacted by a reduced work schedule due to the virus, please refer to following is a list of available resources and benefits:

(1) Daily Hire Continuation Credits

Daily Hire employees who are notified that the Company will not offer employment for 30 days (or are scheduled for less than 10 days of work in a 30 day period) may be eligible for continuation credit payments as defined in Sideletter 32 of the Master Agreement between the Company and the Union. Continuation credits are equal to approximately one week of pay for every year worked (up to 10 years). Daily hire employees who have average 200 days of work in the last three calendar years are eligible for payment should they lose work.

Daily hires who meet the above criteria should contact their manager and human resources representative to coordinate payment immediately upon notification by the Company.

(2) State Unemployment Insurance

Employees may be immediately eligible for unemployment insurance assistance from the New York Department of Labor should they be notified that the Company does not intend to offer future employment. New York State has waived the seven-day waiting period to apply for benefits for people who are out of work due to the outbreak. Information regarding filing Claims can be found here:

<https://labor.ny.gov/unemploymentassistance.shtm>

(3) New York State Paid Sick Leave

On March 17, 2020, Governor Cuomo announced a three-way agreement with the New York Legislature on a Paid Sick Leave Bill to provide immediate assistance to Employees impacted by COVID-19. The bill addresses the immediate need of employees affected by COVID-19 who are subject to mandatory or precautionary orders of quarantine or isolation by mandating employers to provide at least 14 days of paid sick leave and guaranteeing job protection for the duration of the quarantine order. More information can be found on the Governor's website here: <https://governor.ny.gov>

Local 11 remains in constant contact with the Companies and will update you of any additional developments. You can reach me or Assistant to the President/General Counsel Max Sicherman by e-mail, by dialing the Local 11 switchboard at 212-757-3065, or directly by cell phone

Fraternally,

A handwritten signature in black ink, appearing to read 'LM' or 'L. Marinaro', written in a cursive style.

Louis M. Marinaro

NABET-CWA Vice President

NABET-CWA Local 11 President

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