

Louis M.Marinaro President Imarinaro@nabetlocal11.org

August 13, 2021

## **BULLETIN**

Dear Sisters and Brothers,

The Company has announced that effective Monday, August 16<sup>th</sup>, 2021, it will be requiring employees who work on entertainment programming in 30 Rock to wear colored stickers on their credentials which will designate their Covid 19 vaccine status.

I would like to add some clarity to this situation. NABET-CWA Local 11 did not negotiate with the Company over this policy. In fact, we are vehemently opposed to it because we believe it violates EEOC privacy regulations and it is not a negotiated term or condition of employment. That being said, it is the Union's position that you are not required to wear these stickers if you choose not to.

The Union will be having further dialogue with NBC Labor Relations and will keep you updated as things progress.

Fraternally,

Louis M. Marinaro

NABET-CWA Vice President NABET-CWA Local 11 President

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