

Louis M.Marinaro President Imarinaro@nabetlocal11.org

December 17, 2021

Bulletin - NBC Vaccination Mandate

Dear Sisters and Brothers,

The Mayor of New York City mandated that all private businesses require their employees to be vaccinated against COVID-19 by December 27, 2021. To comply with the mandate, NBC will be requiring employees to either (1) attest to being vaccinated or (2) submit a request for a medical or religious exemption by December 23, 2021. Information related to the attestation forms and accommodation requests will be provided by NBC Human Resources. This mandate does not apply if you are working remotely.

NBC and the Union are committed to keeping the lines of communication open regarding any issues that may arise regarding the Company's policy. Please contact Local 11 if you are having difficulty processing an accommodation request or scheduling time off to receive the vaccine.

Sincerely yours,

Louis M. Marinaro NABET-CWA Vice President NABET-CWA Local 11 President

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