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AFL-CIO-CLC • Local 11
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RE: BRIC NEGOTIATIONS- BULLETIN #1

Dear Brothers and Sisters:

This bulletin provides an update to the recent raise announcement and CBA negotiations between Local 11 and BRIC.

On August 11th, Local 11 representatives including myself, Union General Counsel Max Sicherman, and Shop Steward Michael Carroll met with BRIC management representatives including Seneca Mudd, Anthony Riddle, and Erum Jaffer to discuss several important matters relating to the NABET membership at BRIC.

The Parties discussed BRIC's announcement of a proposed wage increase and the opening formal negotiations for a new Collective Bargaining Agreement covering all of our membership's terms and conditions of employment. The parties agreed to commence negotiations for a long term new contract in September.

The Union has been working on forming a bargaining committee for negotiations. We will be soliciting ideas for changes in contractual terms that will be presented during bargaining. Discussions with the Company will include raise increases both retroactively and moving forward into the future, as well as all other terms of employment, including safety, health benefits, paid time off, etc.

We look forward to hearing from you and a speedy bargaining process.

In unity,

Louis M. Marinaro
NABET-CWA Vice President
NABET-CWA Local 11 President

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