



2022 NBCUniversal HOLIDAY SCHEDULE

<u>DATE</u>	<u>DAY</u>	<u>HOLIDAY</u>	<u>PAY BACK</u>
January 1	Saturday	New Year's Day	Yes
January 17	Monday	Martin Luther King Jr. Day	No
February 21	Monday	Presidents' Day	Yes
May 30	Monday	Memorial Day	Yes
June 20*	Monday	Juneteenth*	No
July 4	Monday	Independence Day	No
September 5	Monday	Labor Day	No
November 11*	Friday	Veterans Day*	No
November 24	Thursday	Thanksgiving Day	Yes
November 25	Friday	Friday After Thanksgiving	No
December 23*	Friday	Christmas Eve*	No
December 25	Sunday	Christmas Day	Yes

* **Additional Holiday designated by the Company pursuant to Article XVIII, Section 18.9 of the Master Agreement.**

